



Occupational Health and Safety Policy Statement

Seagull Maritime Security provides maritime security services to assist in the protection of ships, ports and other maritime assets.

Our Occupational Health and Safety Policy is to take all reasonable steps to reduce hazards and to ensure the health and safety of persons whilst at work to prevent injury and ill health, and to prevent damage to company or customer property or members of the general public, while complying to applicable legal and other requirements. This is being achieved by:

- assessing risks to health and safety associated with our activities;
- providing appropriate equipment and operational processes and safe systems of work;
- ensuring information, instruction, and training are timely and appropriate;
- continuing to provide suitable facilities and/or make necessary arrangements for the welfare and monitoring and health surveillance where necessary of employees at work;
- periodically auditing and reviewing methods and procedures to ensure they are still valid;
- re-appraising working practices when circumstances change or new hazards arise;
- and identifying hazards through incident reporting in order to strengthen our precautions.

To this end:

- All supervisors are responsible for ensuring that their employees are trained in approved work procedures to obtain optimal output without accidents and injuries and to ensure that employees follow safe work methods and related regulations.
- All personnel are required to support the OH&S program and make health and safety a part of their daily routine and to ensure that they are following safe work methods and all personnel will be held accountable for implementing the OH&S program.

By continually improving the Occupational Health and Safety elements of the IMS, Seagull Maritime Security is committed to satisfying any interested party with excellence in health and safety performance that comply consistently with current legislation, regulations and other requirements, at the best possible cost and delivered on a timely basis.

Seagull Maritime Security's responsibility cannot be discharged without the co-operation of all employees. Furthermore all employees have a duty in law to co-operate with management in the implementation of the company policy and safety codes of practice, in its pursuit to meet statutory, legal, moral and ethical obligations to avoid accidents and risks to health.

Seagull Maritime Security gives full backing to the policy and supports all those who endeavour to carry it out in a quest to develop a positive health and safety culture. Guidance in support of this policy is available from Directors, Managers and Supervisors.

We are committed to **"A SAFE AND HEALTHY WORKPLACE"**

Signed:

Seagull Maritime Security
Kfir Magen - CEO

Name: Kfir Magen

Position: CEO

Dated: 7th January 2015